FAIRFIELD BOARD OF EDUCATION

Reorganization Meeting Minutes

Thursday, January 9, 2025

7:30 PM at the Fairfield Municipal Building

(Access livestream at www.fpsk6.org at 7:30 PM. Also available on Channel 34)

REORGANIZATION OF BOARD

The meeting will be called to order at approximately 7:32 P.M., by Mr. Wally A. Lindsley Board Secretary/School Business Administrator by reading the following announcement to those present:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Ms. Andrea Bellise-Jandoli	PRESENT	Ms. Angela Altaai	PRESENT
Mr. Joseph Fede	PRESENT	Mr. Anthony DePascale	PRESENT
Ms. Melinda Street	PRESENT		

ADMINISTRATION	POSITION	ATTENDANCE
Mr. Ryan Gupta	Superintendent of Schools	PRESENT
Mr. Wally Lindsley	Business Administrator/Board Secretary	PRESENT

The public has been duly informed of this meeting in accordance with Chapter 231 of the Public Laws of 1975 by posting, at least 48 hours in advance, a notice on the bulletin boards in Stevenson and Churchill Schools, a notice to the Township Clerk, and a notice to The Herald News and The Progress. Notice has been posted on the District website.

"Please join us for the Pledge of Allegiance"

OLD BUSINESS:

SWEAR IN NEWLY ELECTED BOARD MEMBERS - Board Secretary to swear in Joseph Fede and Andrea Bellise-Jandoli.

1. RESOLUTION OF SCHOOL BOARD ELECTION RESULTS

BE IT RESOLVED that the Fairfield Board of Education *affirms* the Voter Election official results of the November 12, 2024 election for the Board of Education member as follows:

Mr. Joseph Fede 3 year term 2,428 Total Votes Ms. Andrea Bellise-Jandoli 3 year term 2,379 Total Votes

Motion by: Joseph Fede Seconded by: Angela Altaai

ROLL CALL

FAIRFIELD BOARD OF EDUCATION MINUTES REORGANIZATION MEETING - JANUARY 9, 2025

2. <u>ELECTION OF THE PRESIDENT</u>

The Board Secretary calls for **nominations for President** of the Board of Education for calendar year 2025:

Nomination: Anthony DePascale Nominated by: Angela Altaai

The Board Secretary calls for any other nominations.

Motion to close the nominations for President of the Board of Education:

Motion by: Andrea Bellise-Jandoli Seconded by: Melinda Street

ROLL CALL

Ms. Bellise-Jandoli, Mr. Fede, Ms. Street, Ms. Altaai, Mr. DePascale - All Ayes

3. MOTION TO APPOINT BOARD PRESIDENT:

Motion to appoint **Anthony DePascale** President of the Board of Education for calendar year 2025.

Motion by: Angela Altaai Seconded by: Joseph Fede

ROLL CALL

Ms. Bellise-Jandoli, Mr. Fede, Ms. Street, Ms. Altaai, Mr. DePascale - All Ayes

RELINQUISHMENT OF CHAIR BY THE BOARD SECRETARY TO THE NEWLY ELECTED BOARD PRESIDENT.

4. **ELECTION OF THE VICE PRESIDENT:**

The President Anthony DePascale calls for **nominations for Vice President** of the Board of Education:

Nomination: Angela Altaai Nominated by: Joseph Fede

The President calls for any other nominations.

Motion to *close* the nominations for Vice President of the Board of Education:

Motion by: Melinda Street Seconded by: Andrea Bellise-Jandoli

ROLL CALL

5. MOTION TO APPOINT BOARD VICE PRESIDENT:

Motion to appoint Angela Altaai Vice President of the Board of Education for calendar year 2025.

Motion by: Andrea Bellise-Jandoli Seconded by: Melinda Street

ROLL CALL

Ms. Bellise-Jandoli, Mr. Fede, Ms. Street, Ms. Altaai, Mr. DePascale - All Ayes

6. PUBLIC COMMENTS ON AGENDA ITEMS ONLY

None

7. **BOARD MEMBERS**:

The calendar year 2025 Fairfield Board of Education *Board Members and Term*:

Board Member	Expiration of Term	
Angela Altaai	November 2025	
Anthony DePascale	November 2026	
Melinda Street	November 2026	
Andrea Bellise-Jandoli	November 2027	
Joseph Fede	November 2027	

All Board Member Seats will be from January 1st to December 31st for 3 calendar years.

Motion by: Andrea Bellise-Jandoli Seconded by: Joseph Fede

Discussion: NONE

ROLL CALL

8. BOARD MEMBER CODE OF ETHICS

BE IT RESOLVED that the Fairfield Board of Education adopts the Purpose and Role of the Code of Ethics N.J.S.A. 18A:12-24.1.

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the Board adopts this code of ethics:

- 1. I will uphold and enforce all laws, rules, and regulations of the State Board of Education and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- 2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools, which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- 3. I will confine my Board action to policy-making, planning, and appraisal; and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
- 4. I will carry out my responsibility not to administer the schools, but together with my fellow Board members, to see that they are well run.
- 5. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action that may compromise the Board.
- 6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- 7. I will hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.
- 8. I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the Chief Administrative Officer.
- 9. I will support and protect school personnel in proper performance of their duties.
- 10. I will refer all complaints to the Chief Administrative Officer and will act on the complaints at public meetings only after failure of an administrative solution.

Motion by: Andrea Bellise-Jandoli Seconded by: Melinda Street

Discussion: NONE

ROLL CALL

The following reorganization resolutions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 to 21, will be voted upon in one motion, as amended.

Motion by **Joseph Fede** Seconded by **Melinda Street** to approve the following motions:

1R. PARLIAMENTARY PROCEDURES

BE IT RESOLVED that the Fairfield Board of Education adopts the Parliamentary Procedures of Robert's Rules of Order as the operating guide for Board of Education meetings.

2R. POLICIES, ACTIONS, RULES AND REGULATIONS

BE IT RESOLVED that the policies, actions, rules and regulations adopted by prior Fairfield Boards of Education, which were in effect immediately prior to this Organization Meeting, be reaffirmed and adopted by the Fairfield Board of Education for the 2025 organizational year.

3R. UNIFORM MINIMUM CHART OF ACCOUNTS

BE IT RESOLVED that the Fairfield Board of Education adopts the New Jersey Department of Education's Chart of Accounts in accordance with Generally Accepted Accounting Procedures (GAAP) for New Jersey Public School Districts.

4R. SCHEDULE OF BOARD MEETINGS

BE IT RESOLVED that the Fairfield Board of Education approves and adopts the Regular Monthly Board Meeting Schedule as follows:

January 9, 2025	Thursday	Reorganization Meeting
January 23, 2025	Thursday	Regular Meeting
February 20, 2025	Thursday	Regular Meeting
March 13, 2025	Thursday	Regular Meeting
April 10, 2025	Thursday	Regular Meeting
May 1, 2025	Thursday	Regular Meeting/Budget Presentation
May 29, 2025	Thursday	Regular Meeting
June 26, 2025	Thursday	Regular Meeting
August 21, 2025	Thursday	Regular Meeting
September 25, 2025	Thursday	Regular Meeting
October 23, 16, 2025	Thursday	Regular Meeting
November 20, 2025	Thursday	Regular Meeting
December 18, 2025	Thursday	Regular Meeting
January 8, 2026	Thursday	Reorganization Meeting

Public Meetings being at approximately 7:30 PM

Please visit www.fpsk6.org to ensure meeting dates and/or times have not been canceled and/or rescheduled.

5R. PAYROLL CERTIFICATION

BE IT RESOLVED that the Board President, Board Secretary and Superintendent of Schools certify all payrolls.

6R. OFFICIAL NEWSPAPERS

BE IT RESOLVED that the Fairfield Board of Education designates *The Progress and The Herald News* as primary and/or The Star Ledger as needed as the official newspapers for the placement of all legal advertisements for the Fairfield Board of Education.

7R. ARCHITECT OF RECORD

WHEREAS, the Fairfield Board of Education, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1, et. seq., previously adopted a resolution appointing the firm of *DiCara Rubino Architects* of Wayne, NJ to serve as Architect of Record to the Fairfield Board of Education.

WHEREAS, the Board has determined that it continues to require these professional services and desires that *DiCara Rubino Architects* continues to serve as the Architect of Record.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby reappoints *DiCara Rubino Architects* as Architect of Record to the Fairfield Board of Education for the period of January 1, 2025 through December 31, 2025; and

BE IT FURTHER RESOLVED that publication of notice of this contract shall be made in accordance with the requirements of N.J.S.A. 18A:18A-5.

8R. AUDITING FIRM

BE IT RESOLVED that the Fairfield Board of Education reappoints the auditing firm of *Nisivoccia LLP* of Mt. Arlington, NJ as the Auditor of Record to the Fairfield Board of Education for the annual school year for the 2025 organizational year; and

BE IT FURTHER RESOLVED that publication of notice of this contract award shall be made in accordance with the requirements of N.J.S.A. 18A:18A-5.

9R. <u>LEGAL COUNCIL</u>

WHEREAS, the Fairfield Board of Education, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1, et. seq., previously adopted a resolution appointing *Machado Law Group*, *LLC* of Springfield, NJ to serve as Board Attorney to the Fairfield Board of Education.

WHEREAS, the Board has determined that it continues to require these professional services and desires that *Machado Law Group*, *LLC* continues to serve as the Board Attorney.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby reappoints *Machado Law Group*, *LLC* as Board Attorney to the Fairfield Board of Education for the period of January 1, 2025 through December 31, 2025; and

BE IT FURTHER RESOLVED that publication of notice of this contract shall be made in accordance with the requirements of N.J.S.A. 18A:18A.

10R. SCHOOL PHYSICIAN

WHEREAS, the Board of Education, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1, et. seq., previously adopted a resolution appointing *The Doctors' Office Urgent Care of West Caldwell NJ*, 556 Passaic Ave, West Caldwell, NJ 07006, to serve as School Physician to the Fairfield Board of Education.

WHEREAS, the Board has determined that it continues to require these professional services and desires that *The Doctors' Office Urgent Care of West Caldwell NJ* continues to serve as School Physician.

NOW, THEREFORE, BE IT FURTHER RESOLVED that publication of notice of this contract award shall be made in accordance with the requirements of N.J.S.A. 18A:18A-5.

BE IT RESOLVED by the Fairfield Board of Education that *The Doctors' Office Urgent Care of West Caldwell NJ* is hereby reappointed as the School Physician to the Fairfield School District Board of Education for the 2025 organizational year at the following rates:

Description of Service	Rates	
In Person Physician Consultation	\$150/visit	
Phone/Email Physician Consultation	\$180/hour or \$45/15 minutes	
Physician Review	\$45/15 minutes	
Prescriptions	\$45	
Hepatitis B Vaccine (Series of 3)	\$75 each	
Hepatitis B Titers	\$280	
Drug Screen	\$175 with exam/\$75 without exam	
Breath Alcohol Test	\$50	
New Hire Physical/Physical required by district	\$75	
TB/Mantoux Testing Reading	\$50 without reading	
Chest X-Ray (PA/Lateral)	\$85	
Student Physical (without medical homes)	\$50	

11R. BANK

BE IT RESOLVED that the Fairfield Board of Education reaffirms the designation of *Columbia Bank and/or its successors* as its official depositories of school monies and other funds of this District for the 2025 calendar year for the following accounts:

General Fund	
Payroll Agency Account	
Churchill Student Activity Account	
Stevenson Student Activity Account	
MECCA & Mark Ibrahim Scholarship Account	

BE IT FURTHER RESOLVED that the Bank be authorized to honor warrants drawn upon the funds of the Fairfield Board of Education and that the following warrant three officers be authorized to sign checks*:

Account Name	Signatures Required		
General Fund	(3)* Board President or Vice-President, Board Secretary, Superintendent		
Payroll Agency Account	(1) Board Secretary or Superintendent		
Churchill Student Activity Account	(1) Principal or School Secretary		
Stevenson Student Activity Account	(2) Principal or School Secretary		
MECCA & Mark Ibrahim Scholarship Account	(3)* Board President or Vice-President, Board Secretary, Superintendent		

12R. PAYMENT OF BILLS

BE IT RESOLVED that the Fairfield Board of Education authorizes the Business Administrator/Board Secretary to approve the payment of bills and claims between Board Meetings on an "as needed" basis for the 2025 organizational year; and

BE IT FURTHER RESOLVED that the Fairfield Board of Education authorizes the School Business Administrator to adhere to Public Law 2007, Chapter 42 that changes N.J.S.A. 18A:19-3 that allows the payment of bills and claims below the 15% of the Bid Threshold (any claims under \$6,600) without the vendor signing a declaration for receipt of payment.

13R. TRANSFER BETWEEN MEETINGS

BE IT RESOLVED that the Fairfield Board of Education appoints the Business Administrator to make budget transfers as needed to maintain account balances between meetings for the 2025 organizational year. Such transfers will be submitted to the Board at the next regular Board meeting.

BE IT FURTHER RESOLVED that the Business Administrator and Payroll/Benefits Coordinator be authorized to perform wire transfers.

14R. STANDARD OPERATIONAL PROCEDURES & INTERNAL CONTROL MANUAL

BE IT RESOLVED that the Fairfield Board of Education adopts the current District Standards Operations Procedures and Internal Controls Manual for the 2025 organizational year on file in the Office of the Business Administrator.

15R. DESIGNATION OF PUBLIC AGENCY COMPLIANCE OFFICER

WHEREAS, in accordance with N.J.A.C., the State of New Jersey Division of Contract Compliance and Equal Employment Opportunity requires that each public agency annually designate an officer or employee to serve as its public agency compliance officer; and

WHEREAS, the public agency compliance officer is responsible for administering contracting procedures pertaining to equal employment opportunity regarding both the public agency and the service providers. The service providers shall include but shall not be limited to goods and services vendors, professional service vendors, and construction contractors; and

WHEREAS, the Fairfield Board of Education has determined that the Board Secretary can effectively and appropriately perform the duties of the public agency compliance officer; and

NOW, THEREFORE, BE IT RESOLVED that the Fairfield Board of Education hereby designates the Board Secretary as the Public Agency Compliance Officer for N.J.A.C. 17:27-3.2.

16R. QUALIFIED PURCHASING AGENT

WHEREAS, the Local Public Contracts Law, N.J.S.A. 40A:11-1, et seq. permits local contracting units to increase their bid threshold up to \$44,000; and

WHEREAS, N.J.S.A. 40A:11-3a permits an increase in the bid threshold of a Qualified Purchasing Agent as appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5, et seq., established the criteria for qualifying as a Qualified Purchasing Agent; and

WHEREAS, Wally A. Lindsley possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5, et seq.; and

WHEREAS, the Fairfield Board of Education wishes to increase the bid threshold and to appoint Wally A. Lindsley as Qualified Purchasing Agent; and

NOW, THEREFORE, BE IT RESOLVED by the governing body of the Fairfield Board of Education that the bid threshold be increased to \$44,000; and

BE IT FURTHER RESOLVED by the governing body of the Fairfield Board of Education hereby appoints Wally A. Lindsley as the Qualified Purchasing Agent authorized to exercise the duties of a purchasing agent pursuant to N.J.S.A. 40A:11-2(30), with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the contracting unit; and

BE IT FURTHER RESOLVED that the Superintendent and/or the School Business Administrator are hereby authorized and directed to take such ministerial actions as are necessary to effectuate the provisions of this resolution.

17R. RISK MANAGEMENT/INSURANCE BROKER

WHEREAS, the Fairfield Board of Education (the "Board") is authorized to insure, contract or provide for any insurable interest of the school district or Board; and

WHEREAS, the Board has determined that it is necessary, prudent and advisable to employ the services of a risk management consultant for purposes of consulting with and advising the Board on the myriad of insurable risks and coverages available to the Board so as to offset certain liabilities which the Board may incur from time to time; and

WHEREAS, such services are not subject to public bidding per N.J.S.A.18A:18A-5(a)(10) provided that the Board adhere to the requirements for the award of a contract in the nature of an extraordinary unspecifiable service; and

WHEREAS, the Board has determined after an appropriate review process that *Treadstone Risk Management LLC* is qualified to provide such services to the Board and that said appointment is in the best interest of the district and will result in the provision of the highest quality services to the district; and

NOW, THEREFORE, BE IT RESOLVED upon the recommendation of the Superintendent and the School Business Administrator, the Board hereby appoints *Treadstone Risk Management LLC*, 60 Speedwell Avenue, Unit B, Morristown, NJ 07960 as its Risk Management Consultant.

18R. HEALTH INSURANCE BROKER

WHEREAS, the Fairfield Board of Education (the "Board") has determined that it is necessary to retain the services of a health insurance broker to assist with the procurement, analysis; and management of the Board's medical, prescription, dental, vision and health insurance provider; and

WHEREAS, such services are not subject to public bidding per N.J.S.A.18A:18A-5(a)(10) provided that the Board adhere to the requirements for the award of a contract in the nature of an extraordinary unspecifiable service; and

WHEREAS, the Board has determined that the firm of IMAC Insurance Agency (Producer) is qualified to provide such services to the Board and that the appointment of the firm is in the best interest of the district and will result in the provision of the highest quality services at a fair and competitive price; and

NOW, THEREFORE, BE IT RESOLVED upon the recommendation of the Superintendent and the School Business Administrator, the Board hereby approves a Producer Agreement between the Board and IMAC Insurance Agency located at 540 Mill Street Belleville, NJ 07109 for the provision of consultancy services for the period of July 1, 2024 through June 30, 2025; and

BE IT FURTHER RESOLVED that the Board's School Business Administrator is authorized to execute the Producer's Agreement with IMAC Insurance Agency on behalf of the Board; and

BE IT FURTHER RESOLVED that a copy of this Resolution and the requisite summary of the contract award shall be published once in an official newspaper of record for the district in accordance with the requirements of N.J.S.A. 18A:18A-5(a)(1).

19R. BERGEN MUNICIPAL EMPLOYEE BENEFITS FUND (BMED)

BE IT RESOLVED that the Fairfield Board of Education hereby authorizes the district to renew the Indemnity and Trust Agreement with the Bergen Municipal Employee Benefits Fund to participate in the Joint Insurance Fund with respect to health insurance and appoints Wally A. Lindsley to be Fund Commissioner for the period of January 1, 2025 through December 31, 2027.

20R. JOB DESCRIPTIONS

BE IT RESOLVED that the Fairfield Board of Education adopts the existing Board approved Job Descriptions.

21R. ADOPTION OF PURCHASING MANUAL

BE IT RESOLVED that the Fairfield Board of Education adopts the current Purchasing Manual for the 2025 organizational year on file in the Office of the Business Administrator.

ROLL CALL

FAIRFIELD BOARD OF EDUCATION MINUTES ADMINISTRATIVE - JANUARY 9, 2025

The following administrative motion is made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Item 1, will be voted upon in one motion.

Motion by Melinda Street Seconded by Andrea Bellise-Jandoli to approve the following motion:

1A. BE IT RESOLVED that the Fairfield Board of Education approves the Final Memorandum of Agreement with the Fairfield Education Association signed by the FEA committee on December 12, 2024 and its corresponding salary guides for a successor contract commencing July 1, 2024 through June 30, 2028.

ROLL CALL

FAIRFIELD BOARD OF EDUCATION MINUTES PERSONNEL - JANUARY 9, 2025

The following personnel motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Item 1 to 2, will be voted upon in one motion.

Motion by **Angela Altaai** Seconded by **Melinda Street** to approve the following motions:

1P. To approve the appointment(s) of the following staff member(s) for the 2024/2025 school year, pending receipt of all required documentation:

Name	Location/Position	Tenure Track or Leave	Replacing or New Position	Step	Prorated Salary/Hourly	Effective Date(s) on
		Replacement	TVOW TOSICION		Rate	or about:
Joseph Ciccolini	District/ STEAM Teacher	Leave Replacement	Tina Thompson	B.A.,	\$57,000	01/13/2025

BE IT FURTHER RESOLVED that Joseph Ciccolini is approved as a substitute effective approximately January 10, 2025 at \$130 per day pending required documentation.

2P. To approve the resignation of the following staff member:

Name	Location	Position	Reason	*Last Day of Employment
Nichole Usinowicz	WSC	Teacher of Grade 4	Resignation	2/28/2025

^{*} In accordance with the 60-day requirement unless mutually agreed for an earlier release date

ROLL CALL

FAIRFIELD BOARD OF EDUCATION MINUTES JANUARY 9, 2025

The Board President will open the floor to the public comments on non-agenda items.

PUBLIC COMMENTS: NON-AGENDA ITEMS ONLY

- Anthony DePascale brought up Tracy Ripa to discuss the upcoming SEPEG event, Digitally Distracted Parenting in the Age of Technology presented by Tom Kersting which will be held on January 16, 2026 at 7:00 PM at the Fairfield Recreation Center. All are welcome to attend.
- Anthony DePascale acknowledged the FEF members and advised they will be at the next board meeting to discuss their upcoming gala event.

NEXT MEETING

BE IT RESOLVED that the next meeting will be held, in person, on January 23, 2025, Public Work Session beginning at 6:00 PM followed by Executive Session with Public Session resuming at approximately 7:30 PM, at the Fairfield Municipal Building.

ADJOURNMENT

There being no further business before the Board, the meeting is hereby adjourned.

Motion by: **Andrea Bellise-Jandoli** Seconded by: **Melinda Street** Time: **7:45 PM**

ROLL CALL