#### FAIRFIELD BOARD OF EDUCATION

#### **Public Work Session**

#### Meeting Agenda

Thursday, February 20, 2025 at 6:00 PM at the Fairfield Municipal Building

# MR. ANTHONY DEPASCALE, BOARD PRESIDENT, CALLED THE ROLL AT 6:00 PM:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Ms. Andrea Bellise-Jandoli		Ms. Angela Altaai	
Mr. Joseph Fede		Mr. Anthony DePascale	
Ms. Melinda Street			

ADMINISTRATION	POSITION	ATTENDANCE
Mr. Ryan Gupta	Superintendent of Schools	
Mr. Wally Lindsley	Business Administrator/Board Secretary	

BE IT RESOLVED that the Fairfield Board of Education meeting finds it necessary to meet in Executive Session (Closed to the Public) to discuss attorney/client privileged information, which is exempt from the Open Public Meetings Act.

#### RECOMMENDATION TO MOVE TO EXECUTIVE SESSION

BE IT RESOLVED that the Fairfield Board of Education hereby convenes for discussion of the following subjects:	to Executive Session
It is anticipated that the Executive Session will take approximately	; the Board may
take action when it reconvenes to Public Session; and the minutes of the Ex	xecutive Session shall
be released to the public when the reason for the Executive Session no long	ger exists.

### **EXECUTIVE SESSION**

Motion to go into Executive Session to discuss personnel matters or other exceptions to the sunshine laws as follows:

- 1. Any matter considered confidential by federal law, state statute, or court rule;
- 2. Any matter in which the release of information would impair the receipt of federal funds;
- 3. Any material which would constitute an unwarranted invasion of individual privacy if disclosed;
- 4. Any collective bargaining agreements;

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Thursday, February 20, 2025 at 6:00 PM

- 5. Any matter involving the purchase, lease or acquisition of real property with public funds:
- 6. Any tactics and techniques used in protecting the safety and property of the public;
- 7. Any pending or anticipated litigation;
- 8. Personnel matter related to the employment, appointment or termination of current or prospective employees;
- 9. Attorney/Client privilege.

Motion by:	Seconded by:		Time:		
Motion to return	to open session	(to be moved in P	ublic Session):		
Motion by:		Seconded by: _		Time:	
<u>ADJOURNMENT</u>					
There being no fu	arther business	before the Board, t	the meeting is here	eby adjourned.	
Motion by:		Seconded by: _		Time:	_
ROLL CALL					
Ms. Bellise-Jandoli	Mr. Fede	Ms. Street	Ms. Altaai	Mr. DePascale	

# FAIRFIELD BOARD OF EDUCATION

### **Meeting Agenda**

Thursday, February 20, 2025 7:30 PM at the Fairfield Municipal Building

(Access livestream at <a href="www.fpsk6.org">www.fpsk6.org</a> at 7:30 PM. Also available on Channel 34)

The Board will reconvene from Executive Session and Mr. Anthony DePascale, Board President, will preside and call the public meeting to order at approximately 7:30 PM.

### MR. ANTHONY DEPASCALE, BOARD PRESIDENT, CALLED THE ROLL AT 7:30 PM:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Ms. Andrea Bellise-Jandoli		Ms. Angela Altaai	
Mr. Joseph Fede		Mr. Anthony DePascale	
Ms. Melinda Street			

ADMINISTRATION	POSITION	ATTENDANCE
Mr. Ryan Gupta	Superintendent of Schools	
Mr. Wally Lindsley	Business Administrator/Board Secretary	

The public has been duly informed of this meeting in accordance with Chapter 231 of the Public Laws of 1975 by posting, at least 48 hours in advance, a notice on the bulletin boards in Stevenson and Churchill Schools, a notice to the Township Clerk, and a notice to The Herald News and The Progress.

Now, please join us for the Pleage of Allegiance.

#### **BOARD PRESIDENT'S REPORT:**

#### SUPERINTENDENT'S REPORT:

• Honoring Students of the Month (Bulldogs)

#### **BUSINESS ADMINISTRATOR'S REPORT:**

**BOARD COMMITTEE REPORTS/COMMENTS:** (any new or old business)

#### PUBLIC COMMENT ON: AGENDA ITEMS ONLY

Guidelines in Accordance with Policy #0167

- 1. This is not a question and answer session, but an opportunity to hear comments from the public, directed to the Board President.
- 2. Each person who wishes to make a statement must state their name and address for the record.
- 3. If it appears this portion of the meeting will last longer than 30 minutes, comments may be limited to 3 minutes each until all others have been heard. No participant may speak more than once on the same topic.
- 4. District staff members may make a statement, except when the issue addressed is subject to remediation by an existing alternate method and/or the administrative chain of command has been previously utilized.
- 5. Please be respectful of the Board, Administration, Staff, and audience members in attendance.

# FAIRFIELD BOARD OF EDUCATION AGENDA FINANCE - FEBRUARY 20, 2025

The following finance motions are made at the recommendation of the Superintendent of Schools:

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Anythir	Anything placed on this agenda, Items 1 to 5, will be voted upon in one motion.					
Motion	by	Seconded by	to approve the following motions:			
1F.	To approve the Minute	s from the Public & Executive Se	ssion of January 23, 2025.			
2F.	To approve the Bills ar	nd Claims List and Pavroll as follo	DWS:			

Ratify and Affirm Bills & Claims List - 2/10/2025	\$269,452.41
Ratify and Affirm Bills & Claims List - 2/20/2025	\$190,222.99
Ratify and Affirm January 27, 2025 Payroll (retro pay)	\$125,884.92
Ratify and Affirm January 30, 2025 Payroll	\$510,581.99
Ratify and Affirm February 15, 2025 Payroll	\$449,873.43

- 3F. To approve the transfer of funds for the month of January 2025 as certified by the Business Administrator and authorized by the Superintendent of Schools.
- 4F. To approve the report of the Board Secretary and Treasurer of School Monies for the period of January 1, 2025 through January 31, 2025. Pursuant to N.J.A.C. 6A:23A-16.10 and certify that as of January 2025, the Board Secretary's monthly financial reports did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED that the financial reports for the months be accepted and shall become a part of the official minutes of this meeting.

5F. To approve Pascack Construction Management and Consulting for project consulting and oversight, not to exceed \$6,000.

<b>ROLL</b>	<u>CALL</u>

	Ms. Bellise-Jandoli	Mr. Fede	Ms. Street	Ms. Altaai	Mr. DePascale	
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# FAIRFIELD BOARD OF EDUCATION AGENDA PERSONNEL - FEBRUARY 20, 2025

The following personnel motions are made at the recommendation of the Superintendent of Schools:

#### CONSENT AGENDA

Anything placed on this agenda, Items 1 - 8, will be voted upon in one motion.

Motion by \_\_\_\_\_\_ to approve the following motions:

1P. To approve the following mentors for the 2024/2025 school year. Fee is paid by the novice teacher.

Mentor	Novice Teacher
Dorian Nazarian	Joseph Ciccolini
James Verrengia	Amy Staudinger

2P. To approve the following revised club position from the August 15, 2024 agenda for the 2024/2025 school year:

Club	School	Stipend
Art Club to Homework Club	AES	\$1,143.68

3P. To approve the following staff members as club advisors for the 2024/2025 school year:

Club	School	Name	Stipend
Art Club Spring	WCS	Brianna McKernan	\$1,143.68
Homework Club	AES	Laura Barra	\$1,143.68
Homework Club	AES	Maria Suppa	\$1,143.68

- 4P. To rescind the resignation of Jennifer Calello and approve a change of assignment from a paraprofessional 5 days per week to 3 days per week at \$20 per hour effective February 10, 2025.
- 5P. To approve the leave of absence for the following employee:

Name	Location	Position	Maternity/	NJLA/FMLA	Return
			Disability	w/o pay, but	Date
			Leave	with benefits	
Michelle Monne	AEC	Teacher of	05/19/2025 -	08/28/2025 - 11/19/2025	12/01/2025
Michelle Manna	AES	2nd Grade	06/20/2025	11/19/2025	12/01/2023

(NOTE: All dates are considered "on or about")

# FAIRFIELD BOARD OF EDUCATION AGENDA PERSONNEL - FEBRUARY 20, 2025

6P. To approve the retirement/resignation of the following staff members:

Name	Location	Position	Reason	*Last Day of Employment
Nicole Carnovale	AES	Teacher of Kindergarten	Retirement	06/30/2025
Gabriella Day	AES	Guidance Counselor	Resignation	04/04/2025
Roseanne D'Urso	AES	Paraprofessional	Retirement	06/30/2025
Addie Fasulo	AES	Teacher of First Grade	Retirement	06/30/2025

7P. To approve the appointment of the following staff member for the 2024/2025 school year, pending receipt of all required documentation:

Name	Location/Position	Tenure Track or Leave	Replacing or Vacant Position	Step	Prorated Salary/Hourly	Effective Date(s) on
		Replacement	vacant i osition		Rate	or about:
Carmela D'Angelo	AES Playground/ Cafeteria Aide	N/A	Vacant Position 4 days per week	N/A	\$16.00	02/21/2025

8P. To approve the substitute rate for Amy Staudinger from \$130 per day as per the January 23, 2025 board meeting to \$150 per day.

ROLL CALL					
Ms. Bellise-Jandoli	Mr. Fede	Ms. Street	Ms. Altaai	Mr. DePascale	

# FAIRFIELD BOARD OF EDUCATION AGENDA CURRICULUM/PROGRAM - FEBRUARY 20, 2025

The following curriculum/program motions are made at the recommendation of the Superintendent of Schools:

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Anythi	ng placed on this agenda,	Items 1 - 2, will be voted upon in on	e motion.
Motion	ı by	Seconded by	_ to approve the following motions:
1C.	To approve the following	g requests for Professional Developn	nent:

Employee Name	Conference/Workshop	Location	Date(s)	Expenses*
Lisa Salant	(BER) Purposeful Play to Increase Students' Academic Learning and Social-Emotional Growth	Virtual	Self Paced	Registration Fee: \$295.00 IDEA Funds
Susan Healy	(BER) Restorative Practices in the Classroom	Virtual	Self Paced	Registration Fee: \$295.00 IDEA Funds
Wally Lindsley	NJASBO Purchasing Workshop	Whippany, NJ	03/27/2025	Registration Fee: \$145.00 Cost of Mileage: \$8.74
Wally Lindsley	NJASBO Annual Conference	Atlantic City, NJ	06/04/2025 to 06/06/2025	Personal Expenses:
Patricia Iandolo, AnnaMaria Karch	NJASBO Administrative Assistant Workshop	Whippany, NJ	05/20/2025	Registration Fee: \$145.00 each Cost of Mileage: \$8.74 each
Michelle Adams, Zayra Garcia	NJASBO Accounts Payable Workshop	Whippany, NJ	05/20/2025	Registration Fee: \$145.00 each Cost of Mileage: \$8.74 each
Zayra Garcia	NJASBO Introduction to Payroll Workshop	Virtual	Self Paced	Registration Fee: \$325.00

<sup>\*</sup>Estimated reimbursement of mileage, meals, and incidentals (according to NJ per diem rates) to be paid pending completion of the workshop and submission of the travel report.

# 2C. To approve the SEMI Program Waiver as follows:

WHEREAS, N.J.A.C 6A:23A-5.3(b)1 provides that a school district may request a waiver of compliance with respect to the District's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2025-2026 school year; and

WHEREAS, the Fairfield Board of Education desires to apply for this waiver due to the fact that it projects Fairfield will not meet the minimum number of Medicaid eligible classified students; and

NOW, THEREFORE, BE IT RESOLVED that the Fairfield Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools, in the County of Essex, an appropriate waiver of the requirements of N.J.A.C. 6A:23A-5.3(b)1 for the 2025-2026 school year.

ROLL CALL					
Ms. Bellise-Jandoli	Mr. Fede	Ms. Street	Ms. Altaai	Mr. DePascale	

# FAIRFIELD BOARD OF EDUCATION AGENDA POLICY - FEBRUARY 20, 2025

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CONSENT AGE
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Anything placed on thi	s agenda, Item 1 - 2, will be voted u	ipon in one motion.
Motion by	Seconded by	to approve the following motions:

1PO. To accept the following Superintendent's HIB Investigation results as reported during Executive Session on January 23, 2025:

HIB incidents WSCS #7 2024-25, WSCS #8 2024-25 and WSCS #10 2024-25 were reported to the principal and reviewed by the Superintendent. After a full investigation, it was determined that the incidents **were not** within the scope of the ABR definition of HIB.

HIB incidents WSCS #9 2024-25 was reported to the principal and reviewed by the Superintendent. After a full investigation, it was determined that the incident **was** within the scope of the ABR definition of HIB.

2PO. To accept the first reading of the following policies and regulations as noted:

Policy #	<u>Title</u>	<u>Status</u>
P 5512	Harassment, Intimidation, or Bullying (M)	Revised
P 5533	Student Smoking (M)	Revised
R 5533	Student Smoking	Revised
P & R 7441	Electronic Surveillance in School Buildings and On School Grounds (M)	Revised
P & R 9320	Cooperation with Law Enforcement Agencies (M)	Revised
P 5111	Eligibility of Resident/Nonresident Students (M)	Revised
P 5701	Academic Integrity	Revised
P 5710	Student Grievance	Revised
P 8500	Food Services (M)	Revised

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	P 5701	Academic Integrity	Revised
	P 5710	Student Grievance	Revised
	P 8500	Food Services (M)	Revised
DOI I	L CALL		
	ellise-Jandoli	Mr. Fede Ms. Street Ms. Altaai Mr. DePasc	ale
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# FAIRFIELD BOARD OF EDUCATION AGENDA ENROLLMENT - FEBRUARY 20, 2025

<u>Grade</u>	Students 6/7/2024	Students 2/14/2025
Preschool Inclusive	17	26
Preschool Disabilities	17	8
Kindergarten	92	98
First	96	92
Second	99	94
Third	84	102
Fourth	108	85
Fifth	108	109
Sixth	86	108
Out-of-District	2	2
Charter School	0	3
Total	710	727

# FAIRFIELD BOARD OF EDUCATION AGENDA FEBRUARY 20, 2025

The Board President will open the floor to the public comments on non-agenda items.

## PUBLIC COMMENTS: NON-AGENDA ITEMS ONLY

Guidelines in Accordance with Policy #0167

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- 2. Each person who wishes to make a statement must state their name and address for the record.
- 3. If it appears this portion of the meeting will last longer than 30 minutes, comments may be limited to 3 minutes each until all others have been heard. No participant may speak more than once on the same topic.
- 4. District staff members may make a statement, except when the issue addressed is subject to remediation by an existing alternate method and/or the administrative chain of command has been previously utilized.
- 5. Please be respectful of the Board, Administration, Staff, and audience members in attendance.

#### **NEXT MEETING**

BE IT RESOLVED that the next meeting will be held, in person, on March 13, 2025, Public Work Session beginning at 6:00 PM followed by Executive Session with Public Session resuming at approximately 7:30 PM, at the Fairfield Municipal Building.

### **ADJOURNMENT**

	There being no further business before the Board, the meeting is hereby adjourned.					
Motion by:		S	Seconded by:		Time:	
ROLL C	CALL					
Ms. Belli	ise-Jandoli	Mr. Fede	Ms. Street	Ms. Altaai	Mr. DePascale	